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## AGENDA

### Board of Library Trustees • Batavia Public Library District

#### *Committee of the Whole Meeting*

Thursday • 3 February 2022 • 6:00 p.m.

MEETING WILL TAKE PLACE VIA ELECTRONIC MEANS

Batavia Public Library • 10 South Batavia Avenue • Batavia

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#### NOTICE

Governor Jay Robert “JB” Pritzker issued a “Gubernatorial Disaster Proclamation” in relation to novel coronavirus disease 2019 (COVID-19) on 9 March 2020, which was most recently extended for 30 days on 7 January 2022.

This meeting of the Board of Library Trustees will be held without a quorum of Trustees physically present—the Board will conduct the meeting with all Trustees attending remotely via electronic means—and is authorized by the Government Emergency Administration Act (Public Act 101–0640; eff. 6/12/20).

Due to the electronic nature of this meeting, which will take place on the Zoom platform, visitors may monitor this meeting by notifying the Library at [OpenMeetings@BataviaPublicLibrary.org](mailto:OpenMeetings@BataviaPublicLibrary.org) to receive a link to join the meeting. In order to avoid (or address) unanticipated technical issues, please notify the Library well in advance of the meeting.

Please submit comments to the Board of Library Trustees via email to [OpenMeetings@BataviaPublicLibrary.org](mailto:OpenMeetings@BataviaPublicLibrary.org) and include your name, address, and telephone number. Please be advised that, due to the electronic nature of the meeting, such comments will be read aloud individually.

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1. **Call to Order**
  2. **Call the Roll**

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3. **Comments from the Audience**

*Comments are subject to the “Policy on Public Participation at Meetings and Other Communications,” copies of which are available upon request. Visitors are welcome to attend at any open meeting of the Board of Library Trustees.*

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STATEMENT OF MISSION: The mission of the Batavia Public Library is to provide and ensure access to materials and services to meet the lifelong learning needs of residents and organizations, as well as to create a welcoming place to gather, exchange ideas, and participate in cultural events.

A COMMITTEE OF THE WHOLE is composed of the entire membership of a legislative body, sitting in a deliberative rather than a legislative capacity, for informal debate and preliminary consideration of matters awaiting legislative action.

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4. **Approve the Agenda** {ROLL CALL VOTE}
  5. **Approve the Minutes**
    - a. Committee of the Whole Meeting, Thursday, 4 November 2021 {ROLL CALL VOTE}
    - b. Closed Session, Thursday, 4 November 2021 {ROLL CALL VOTE}
  6. **457 Prototype Plan** (Old Second Wealth Management | Old Second National Bank) (Standing Committee on Policy) (ACTION ITEM) {ROLL CALL VOTE}
  7. **Voluntary Employee Benefits** (Global Life Liberty National Division | Globe Life Inc.) (Standing Committee on Policy) (ACTION ITEM) {ROLL CALL VOTE}
  8. **New Sign to Market Businesses in Downtown Batavia** (Batavia MainStreet) (Standing Committee on Facilities) (ACTION ITEM) {ROLL CALL VOTE}
  9. **Code of Ethics of the American Library Association** (Standing Committee on Policy) (ACTION ITEM) {ROLL CALL VOTE}
  10. **Public Library Trustee Ethics Statement** (Standing Committee on Policy) (ACTION ITEM) {ROLL CALL VOTE}
  11. **Succession Plan** (Progress Report 2) (DISCUSSION ITEM)
  12. **Comments from the Committee of the Whole**
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13. **A closed session** for “Deliberations concerning salary schedules for one or more classes of employees,” as authorized by 5 ILCS 120/2(c)(2) {ROLL CALL VOTE TO ENTER CLOSED SESSION}
 

{and}

**A closed session** for “Setting ... a price for ... lease of property owned by the public body,” as authorized by 5 ILCS 120/2(c)(6) {ROLL CALL VOTE TO ENTER CLOSED SESSION}
 

NOTE ON PROCEDURE: In order to enter Closed Session (after the motion is passed), the Host will move all non-participants to the Waiting Room. When the Board leaves Closed Session, the host will allow people in the Waiting Room back to the meeting.
  14. **New Salary Schedule and Related Improvements** (Standing Committee on Policy) (DISCUSSION and/or ACTION ITEM) {ROLL CALL VOTE}
  15. **Flyleaf Bakery Café** (Standing Committee on Policy) (DISCUSSION and/or ACTION ITEM) {ROLL CALL VOTE}
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16. **Future Agenda Items** (REPORT)
 

In the absence of separate committee meetings, this report is provided for purposes of information and planning.

    - a. **Facilities Issues** (Trustee Deitchman, *Chair*)
 

*The focuses of Facilities Issues are building & grounds, technology, and related policies and services. Such issues generally (but not exclusively) have an internal approach; that is, work is directed to the physical library and its campus.*

      - Architectural Services (Master Plan and Concept Design)
      - Independent Technology Audit
      - Technology Plan
      - Walk the Property
      - Wi-Fi System
      - Annual Schedule of Capital Projects (July–August 2022)
      - Proper Storage for Paintings and Other Works of Art when Not on Public Display
      - Streetscape Project (City of Batavia): Water Street

b. **Finance Issues** (Trustee Culotta, *Chair*)

*The focuses of Finance Issues are budget & finance and related policies and services.*

- Note: A schedule of future agenda items is included in the Committee packet for purposes of information and planning.
- Policy on Fines and Fees (March–April 2022)

c. **Outreach Issues** (Trustee Larson, *Chair*)

*The focuses of Outreach Issues are marketing & public relations, community engagement, art, and related policies and services, and Recognition as a Library Leader. Such issues generally (but not exclusively) have an external approach; that is, direct service to users and the community.*

- Technology Advisory Group (TAG)
- Policy on Exhibit Spaces, Bulletin Boards, and Literature Racks
- Telephone for Public Use
- Recognition as a Library Leader (April 2023)

d. **Policy Issues** (Trustee Russo, *Chair*)

*The focuses of Policy Issues are human resources, related policies and services, strategic planning, and general policies.*

- Calls for Action, Media Relations, and Other Communications (March 2022)
- Minimum Wage Law: Transition Plan for Year 4 (February 2022)
- Succession Issues
- Policy on Reference Service (March 2022)
- Standards for Illinois Public Libraries: Review of Standards
- Standards for Illinois Public Libraries: Accessibility of Policy Statements
- Visibility
- Retrospective Review [of the Temporary Closure in Relation to COVID-19 Crisis]
- Bylaws of the Board of Library Trustees
- Policy on Leave of Absence without Pay
- Organizational Identity: Statement of Purpose (Trust & Track Institute) (April 2021)
- Organizational Identity: Statement of Vision
- Cannabis Regulation and Tax Act [410 ILCS 705 et seq.]
- Policy on Reimbursement of Employee Expenses (pursuant to 820 ILCS 115 / 9.5)
- Policy on a Safe and Healthful Workplace
- Self-Appraisal for Board of Library Trustees (April 2022)
- Personnel Complement Detail and Authorized Personnel Strength (June 2022)

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17. *Next Meetings or Events*



- a. *PechaKucha Night™ Batavia, Volume 20, presented by Batavia Public Library and Batavia Park District, will feature “Beauty in Energy: More Fan Favorites” as part of the 2022 Fermilab “Virtual Family Open House” on Thursday, 10 February 2022. Relax. Listen. Talk. Connect.*
- b. *Lincoln’s Birthday, Saturday, 12 February 2022, Library Open [I]*
- c. ***Board of Library Trustees (Regular Meeting), Tuesday, 15 February 2022, 6:00 p.m., Meeting Will Take Place via Electronic Means***
- d. *Washington’s Birthday (Observed) (3rd Monday in February) — official name (5 U.S. Code 6103); also known unofficially as Presidents Day — Monday, 21 February 2022, Library Open [F]*
- e. *Casimir Pulaski’s Birthday (Observed) (1st Monday in March), Monday, 7 March 2022, Library Open [I]*
- f. *{NEW} Read Across America Day, Wednesday, 2 March 2022 — annual event on or near March 2, the birthday of Dr. Seuss*
- g. ***Board of Library Trustees (Committee of the Whole Meeting), Thursday, 3 March 2022, 6:00 p.m., Meeting Will Take Place via Electronic Means***
- h. *Daylight Saving Time Begins at 2:00 a.m. (2nd Sunday in March), Sunday, 13 March 2022*
- i. ***Board of Library Trustees (Regular Meeting), Tuesday, 15 March 2022, 6:00 p.m., Meeting Will Take Place via Electronic Means***
- j. *Freedom of Information Day, Wednesday, 16 March 2022 — annual event on or near March 16, the birthday of James Madison (1751–1836), who is widely regarded as the Father of the Constitution and the foremost advocate for openness in government*
- k. *National Library Week (65th Annual Observance, 1958–2022, yet only the 64th anniversary), Sunday–Saturday, 3–9 April 2022 — to celebrate libraries and librarians and the pleasures and importance of reading, and invite library use and support — 2022 Theme: “Connect with Your Library”*

- l. *140th Anniversary of the Board of Library Trustees of the Batavia Public Library (4 April 1882–2022), Monday, 4 April 2022*
  - m. *141st Anniversary of the Batavia Public Library (5 April 1881–2022), Tuesday, 5 April 2022*
  - n. **Board of Library Trustees (Committee of the Whole Meeting), Thursday, 7 April 2022, 6:00 p.m., Meeting Will Take Place via Electronic Means**
  - o. *National Drop Everything and Read (D.E.A.R.) Day, Tuesday, 12 April 2022 — annual celebration on April 12, the birthday of Beverly Cleary (1916–2021) — who wrote about D.E.A.R. in Ramona Quimby, Age 8 — to remind and encourage families to make reading together on a daily basis a family priority [Note: The sponsors now promote D.E.A.R. as a month-long event in April.]*
  - p. *Good Friday, Friday, 15 April 2022, Library Open [I]*
  - q. *Easter, Sunday, 17 April 2022, Library Closed*
  - r. **Board of Library Trustees (Regular Meeting), Tuesday, 19 April 2022, 6:00 p.m., Meeting Will Take Place via Electronic Means**
  - s. *Preservation Week (13th Annual Observance, 2010–2022), Sunday–Saturday, 24–30 April 2022 — launched by the Association for Library Collections & Technical Services (ALCTS) — now Core: ... — to celebrate collecting and preservation on the community level (&c.)*
  - t. *Día = El día de los niños / El día de los libros (Children’s Day / Book Day) (27th Annual Observance, 1996–2022), — Saturday, 30 April 2022 — a celebration of children, families, and reading; emphasizes the importance of advocating literacy for every child regardless of linguistic and cultural background*
  - u. *Children’s Book Week (104th Annual Observance), Monday–Sunday, 2–8 May 2022 — “A great nation is a reading nation.”—Melcher*
  - v. **Board of Library Trustees (Committee of the Whole Meeting), Thursday, 5 May 2022, 6:00 p.m., Meeting Will Take Place via Electronic Means**
18. **Adjournment** {ROLL CALL VOTE}

